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### UNITED STATES DEPARTMENT OF AGRICULTURE Food Distribution Administration Washington, L. C.

March 12, 1943

#### PERSONNEL DIVISION MEMORANDUM NO. 14

Supplement 1

To: Branch and Division Chiefs and Regional Administrators

From: Frederick C. McMillen, Chief, Personnel Division

Subject: Overtime

There is transmitted herewith a copy of Memorandum for Chiefs of Administrations, Bureaus and Offices P-318 issued by the Director of Personnel under date of February 25, 1943.

The subject matter discussed in the submission to the Comptroller General referred to in the Director's memorandum involved persons employed in the field service of the Department as laborers, mechanics, fire fighters, etc. who are paid salaries corresponding to local wage rates which are not fixed in accordance with procedures of administrative wage boards. There are only a few such persons employed in this Administration in these exempt positions.

The Comptroller General's decision does not in any way refer to cooperatively controlled agents. These cooperatively controlled agents are not eligible for overtime compensation or the ten percent additional compensation in lieu of overtime.

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Attachment.

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# UNITED STATES DEPARTMENT OF AGRICULTURE Office of Personnel Washington, D. C.

February 25, 1943

No. P.318

#### MEMORANDUM FOR CHIEFS OF ADMINISTRATIONS, BUREAUS, AND OFFICES

Subject: Overtime Compensation for Employees
Whose Positions are not Classified

Attention is invited to decision of the Comptroller General (B-32283), to the Secretary of Agriculture, dated February 13, 1943. In its letter to the Comptroller General the Department but the following question:

"Specifically, may the Department of Agriculture extend the benefits of Public Law 821, 77th Congress, approved December 22, 1942, to those of its employees who occupy positions that are exempt from the compensation schedules of the Classification Act of 1923, as amended, and from Classification under Executive Order No. 6746, dated June 21, 1954?"

The Comptroller General stated in reply:

"Accordingly, the question contained in the last sentence of your letter is answered in the affirmative."

Officials of the various Administrations, bureaus, and offices who have not heretofore done so shall accordingly take immediate steps to grant overtime pay or an additional 10% in lieu of evertime pay to employees who occupy positions that are not classified and who are otherwise eligible, in accordance with the provisions of Personnel Circular No. 130, dated January 14, 1943. It will be noted that the effective date for granting such additional compensation is December 1, 1942.

I. Roy Reid

Director of Personnel